

Salary Table 2024-CS (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.73%
For the Locality Pay Area of Colorado Springs, CO
Total Increase: 5.24%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,324	\$ 27,207	\$ 28,081	\$ 28,954	\$ 29,827	\$ 30,338	\$ 31,205	\$ 32,078	\$ 32,113	\$ 32,928
2	29,600	30,304	31,284	32,113	32,476	33,431	34,386	35,342	36,297	37,253
3	38,755	39,832	40,908	41,985	43,061	44,137	45,214	46,290	47,366	48,443
4	43,503	44,711	45,919	47,127	48,335	49,543	50,751	51,959	53,167	54,375
5	50,024	51,376	52,728	54,080	55,431	56,783	58,135	59,487	60,838	62,190
6	52,753	54,260	55,768	57,275	58,783	60,290	61,797	63,305	64,812	66,320
7	56,946	58,621	60,296	61,971	63,646	65,321	66,996	68,671	70,346	72,021
8	59,354	61,208	63,063	64,918	66,772	68,627	70,481	72,336	74,191	76,045
9	63,508	65,557	67,606	69,654	71,703	73,751	75,800	77,848	79,897	81,946
10	69,937	72,192	74,448	76,704	78,960	81,215	83,471	85,727	87,982	90,238
11	74,361	76,839	79,318	81,796	84,274	86,753	89,231	91,710	94,188	96,666
12	89,128	92,099	95,069	98,040	101,010	103,981	106,951	109,922	112,892	115,863
13	105,985	109,518	113,051	116,585	120,118	123,651	127,184	130,718	134,251	137,784
14	125,242	129,417	133,592	137,767	141,942	146,117	150,292	154,467	158,642	162,817
15	147,317	152,227	157,137	162,047	166,957	171,868	176,778	181,688	186,598	191,508

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>